



Professionalism

Respect

Integrity

Dedication

Excellence



2023 ANNUAL REPORT



**Officer Maurice Kennard
taking the Oath of Office**

On the cover:

Officer Victor Pereyra-Zavala taking the Oath of Office after completing the Peace Officer Standards Training Council required training hours to become a Peace Officer.

Lilburn Police Department offers a competitive salary and benefits package that includes insurance, city pension, vacation, holiday pay and sick leave. The City also covers the cost of all uniforms, to include ballistic vests and body worn cameras, and equipment, to include primary weapons systems, patrol rifle, less than lethal shotgun, electronic control device, mobile data terminal, and more.

Visit cityofilburn.com for more information.

Table of Contents

Mission Statement 4

Values 5

Chief’s Message 6-7

Organizational Chart 8

Administration Division 10-11

Support Division 12-21

Operations Division 22-33

Other Community Programs 34-35

Community Outreach 36-37

Promotions 38

Awards 39

Mission Statement

The mission of the Lilburn Police Department is to enhance the quality of life in the City of Lilburn by working cooperatively with the community to promote a safe and secure environment, resolve problems, preserve the peace, and uphold the law.



Our Values

Members of the Lilburn Police Department are committed to the following organizational values, which guide our conduct to help accomplish our Mission Statement:

- ◆ **PROFESSIONALISM**—We support a climate of mutual respect, trust, and compassion, which will promote professionalism and positive attitudes. We will provide quality service in a courteous and efficient manner.
- ◆ **RESPECT**—We will treat all people impartially and in a dignified and courteous manner. We will exhibit understanding of ethnic and cultural diversity, both in our professional and personal endeavors.
- ◆ **INTEGRITY**— We demand the highest level of integrity from our employees. We are committed to the highest standards of trust, responsibility, and ethical conduct while promoting justice in a fair and impartial manner. We will hold ourselves accountable for our actions.
- ◆ **DEDICATION**-We will promote personal and professional growth by supporting continuing education and progressive training of the highest quality.
- ◆ **EXCELLENCE**— We believe that we can achieve our highest potential by actively involving our employees in problem solving and improving the level of service provided to the community. We are committed to exceptional effort, accuracy, and thoroughness.



To our Lilburn Citizens:

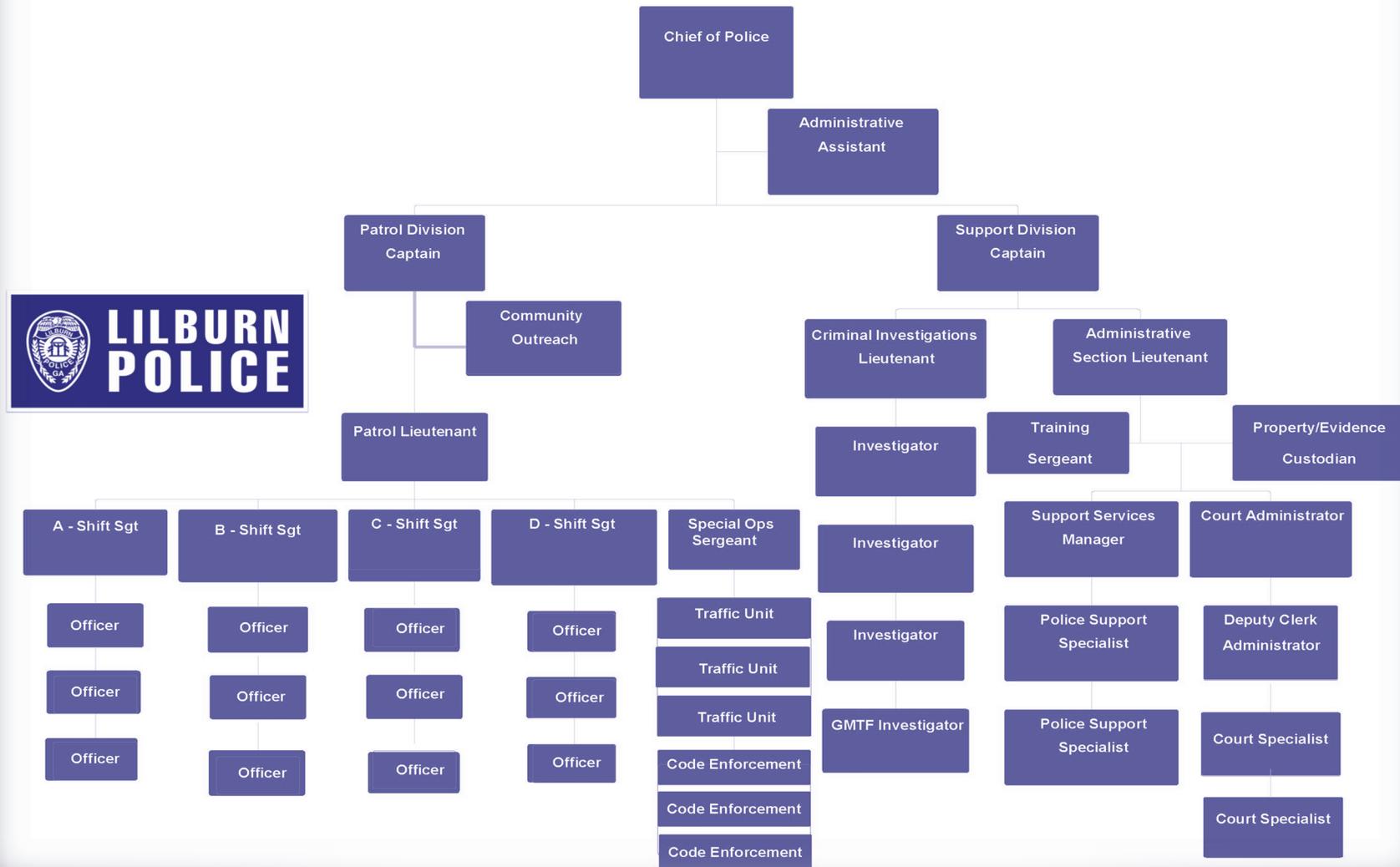
I would like to share with you the philosophy of the Lilburn Police Department's role in our community. Law enforcement is so much more than enforcing the statutes of this state and the ordinances of our city. While enforcement is a very important part of our profession, law enforcement to the men and women of the Lilburn Police Department is about service to our community. There are many names to describe a police officer, but the most fitting that aligns with our philosophy is the term "Peace Officer." The very root of our mission is to preserve the peace and maintain peaceful order within our community.

We do this every day by striving to enhance the quality of life of the citizens through deterring crime, assisting those in need, being safety for those who are in fear, and working tirelessly to bring the perpetrators of crime to justice. This is accomplished by fostering a partnership with the community and working together against those who wish to do harm within our city. We strive to do this through an honorable, transparent, and ethical manner as we pursue this mission.

I am honored to work alongside the courageous men and women of this department, who are deeply committed to making Lilburn the safest city possible.

Chris M. Dusik, Chief of Police

LILBURN POLICE DEPARTMENT ORGANIZATIONAL CHART Effective October 16, 2023





DIVISIONS





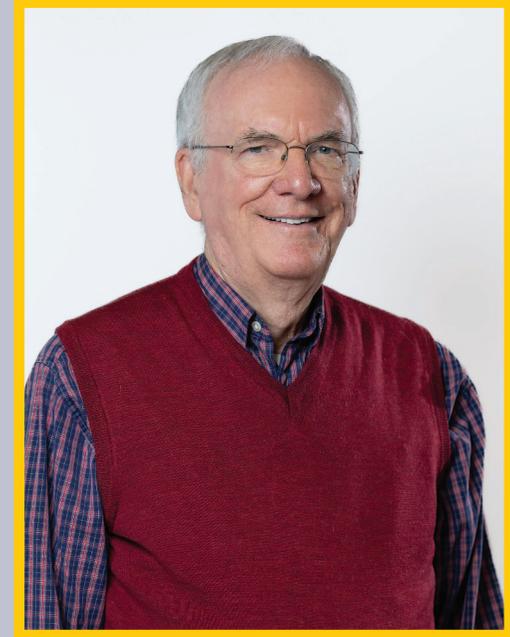
Administration



Chris M. Dusik
Chief of Police



Monica Sims
Administrative Assistant
to the
Chief of Police



Scott Batterton
Chaplain

Support Division



Captain Scott Bennett
Support Commander



Lt. Keith Boles
Criminal Investigations



Lt. Rob Kirschner
Administrative Section



Sgt. Seung Suk
Training Coordinator



Cpl. Vince DiFatta
Investigator



Cpl. Todd Bureta
Investigator



SPO. Chad Hanula
Property & Evidence
Custodian



Ofc. Chad Foster
Court Security

Support Division



Veleta Bogar
Support Service
Manager



Robin Berta-Miller
Police Support Specialist



Nicole Stainbrook
Police Support Specialist



Reyna Jackson

Court Administrator



Penelope Munive

Deputy Court Administrator



Erika Santiago

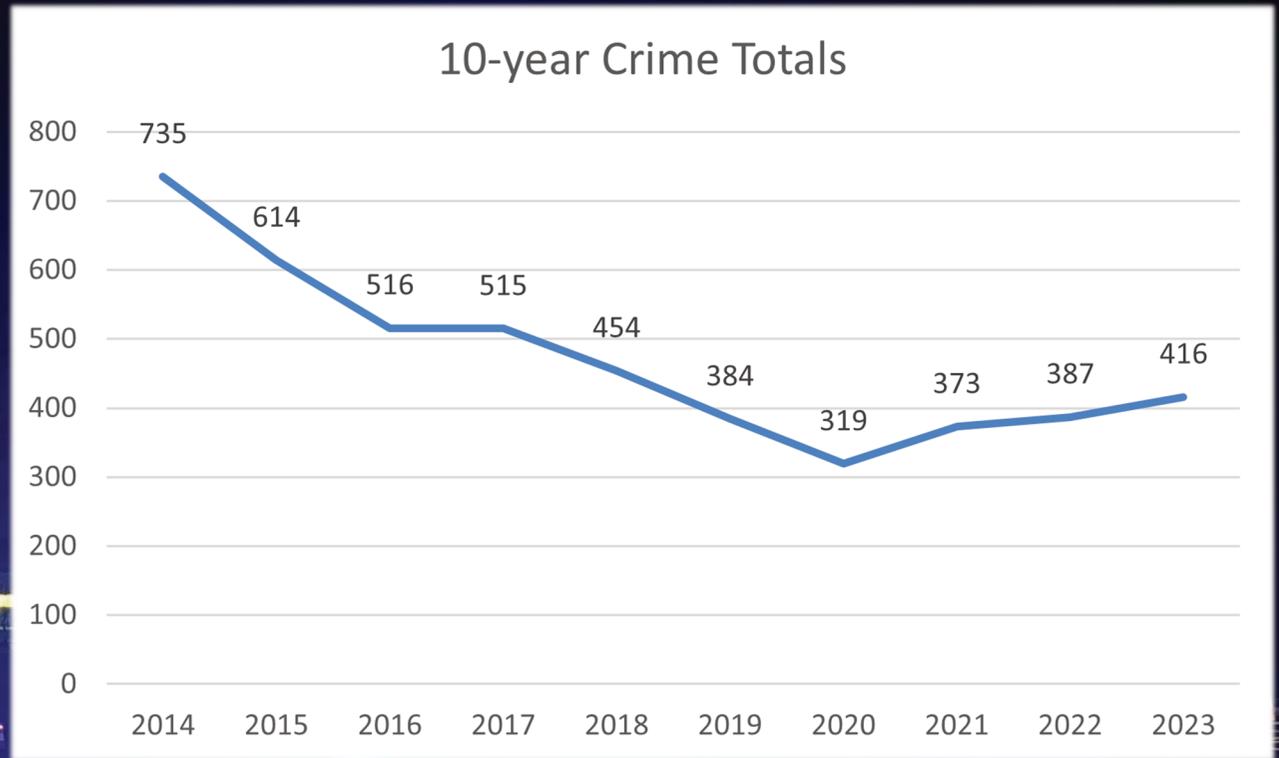
Court Clerk



Marisleydis Marin

Court Clerk

The Lilburn Police Department has been a participant in the Uniform Crime Reporting (UCR) Program and the National Incident Based Reporting Program (NIBRS). These programs have generated reliable statistics as a summary reporting system for use in law enforcement.



The City of Lilburn crime statistics show a 43% decrease in Part I Crimes over the past decade.

Part I crimes include homicide, rape, aggravated assault, robbery, burglary, larceny, motor vehicle theft and arson. The Police Department continues to strive to promote a safe and secure environment, resolve problems, preserve the peace and uphold the law.

RECORDS UNIT In 2023, the Records Unit processed 2,136 incident reports and 1,209 accident reports.

The Records Unit is comprised of two Police Support Specialists and a Support Services Manager. They submit statistics monthly to the National Incident-Based Reporting System (NIBRS), Hate Crime Statistics Data Collection Program, Law Enforcement Officers Killed & Assaulted (LEOKA), National Use of Force Data Collection, and the Law Enforcement Suicide Data Collection. In addition to case reporting, the unit processed 800 background checks for public and private use, billed 792 false alarm calls, maintained over 800 criminal arrest warrants in the Georgia Crime Information System database, and processed over 500 open records requests.

MUNICIPAL COURT

The Lilburn Municipal Court office is comprised of a Court Administrator, a Deputy Court Administrator, and two Court Clerks. Judge Charles Barrett, III is the Chief Court Official. Bob Giannini is the Chief Court Solicitor.

In 2023, the Lilburn Municipal Court operated a total of 91 court sessions. This includes 73 regular court sessions, 7 Red Speed court sessions, 7 bench trial court sessions, and 4 teen court sessions.

In 2023, the Lilburn Municipal Court processed 7,335 cases.





Sgt. Seung Suk, Training Coordinator

TRAINING UNIT

In 2023, Lilburn Police Department officers received a total of 4,248 Peace Officer Standards Training Council hours. The unit facilitated 17 in-service training classes and 3 new peace officers completed the Field Training Program. The training unit has increased the use of reality/scenario based training in order to provide officers with as much hands on realistic training as possible. Officers must demonstrate verbal de-escalation skills as well as demonstrate proficiency in the use of the Taser in stressful situations. All patrol officers are equipped with tire deflation devices in order to prevent a vehicle pursuit before it begins or bring it to its conclusion. A new modified Firearms Training Program includes more tactical shooting in order to better prepare officers for armed confrontations.

“Night fire qualifications at the Range”



CRIMINAL INVESTIGATIONS UNIT

The Criminal Investigation Unit is comprised of a Lieutenant, 3 investigators, and an additional investigator assigned to the Gwinnett County Metro Drug Task Force. Criminal Investigations is responsible for identifying and apprehending offenders, recovering property, gathering documentation, and evaluating facts regarding criminal activity, and assisting in the prosecution of those charged with criminal offenses.

In 2023, the Criminal Investigations Unit worked 130 cases and obtained a clearance rate of 21.5%.



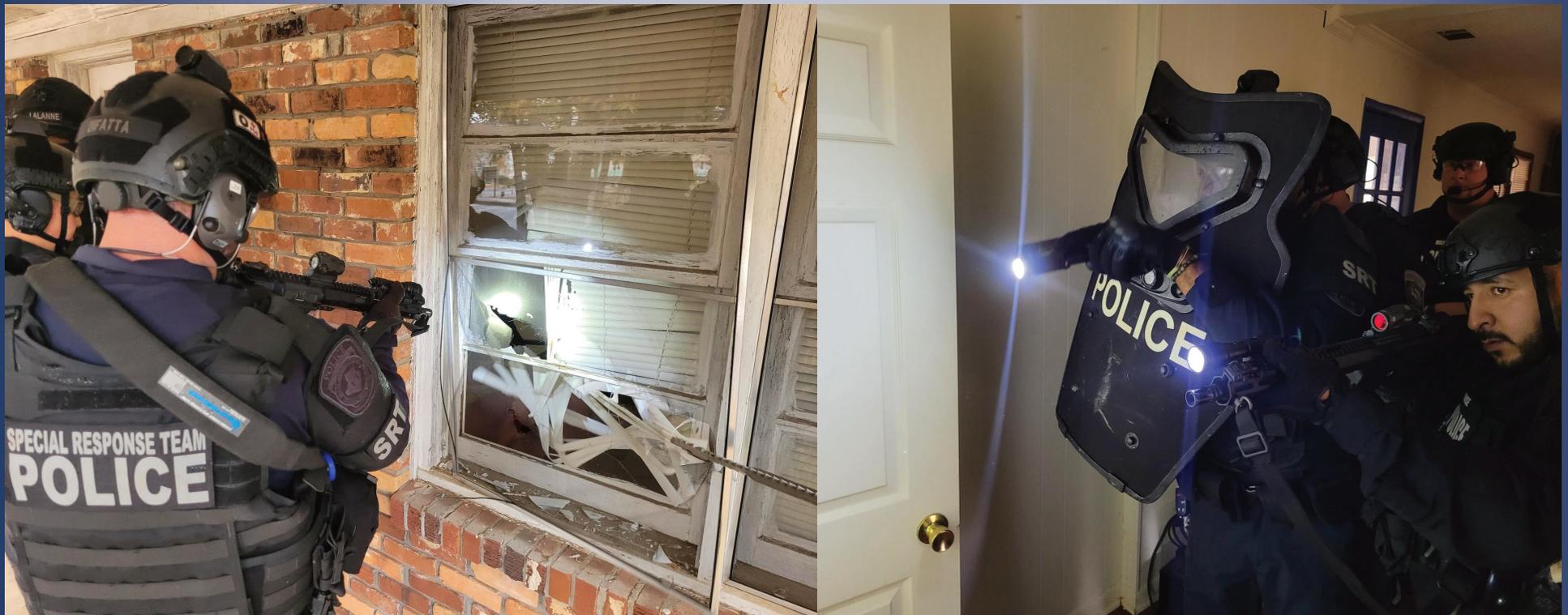
Crime	2022 National	2023 Lilburn
Murder/ Manslaughter	52.3%	100%
Aggravated Assault	41.4%	52.63%
Rape	26.1%	0%*
Arson	25.2%	No Cases
Robbery	23.2%	42.86%
Burglary	13%	14.71%
Larceny / Theft	12.4%	33.56
Property Crime	12.1%	27.87%
Motor Vehicle Theft	9.3%	28.95%

*A suspect has been identified for the one rape reported and is currently being reviewed by the District Attorney's office for prosecution.



SPECIAL RESPONSE TEAM

The Special Response Team is comprised of members from Municipal cities in Gwinnett County. These sworn peace officers are trained and equipped to meet the unique challenges of high risk operations.



In 2023, the Multi-Jurisdictional Special Response Team served 12 Search Warrants, which also included cases for the Gwinnett Metro Task Force. These high risk search warrants ranged from narcotics charges to sexual exploitation of children.



Operations Division



Captain Rob Worley
Operations Commander



Lt. Micky White
Patrol Lieutenant



Cpl. Mike Johnson
Community Outreach



Sgt. Sabrina Thornton
Patrol Supervisor



Ofc. Kyle Fields
Peace Officer



Ofc. Veronica Arnold
Peace Officer



Ofc. Victor Pereyra-Zavala
Peace Officer



Sgt. Marquis Henderson
Patrol Supervisor



SPO Jeff Northway
Senior Peace Officer



SPO Samantha Pellegrino
Senior Peace Officer



Ofc. Feniel Etienne
Peace Officer



Sgt. Alvey Lamb
Patrol Supervisor



Ofc. Mario Martin
Peace Officer



Ofc. Maurice Kennard
Peace Officer



Sgt. Almedin Ajanovic
Patrol Supervisor



Ofc. Jacob Nielsen
Peace Officer



Ofc. Keaunna Trice
Peace Officer

PATROL

The Patrol Unit is led by the Patrol Lieutenant under the Operations Division. During 2023, the Operations Division maintained high visibility and conducted numerous area, residential, and business checks.

The Operations Division answered a total of 23,883 calls for services. Units have generated 2,136 incident reports, of which 46% were cleared by arrest.

Patrol Units have assisted in Community Outreach Events, Hiring Events, and Multi-Cultural Events with our Community Outreach Officer. Patrol Units use time, while on patrol in neighborhoods to meet the citizens of our community and help educate them on how to not become a victim of crime. Officers speak with citizens on locking car doors and not leaving valuables in vehicles.



Special Operations



Sgt. Daniel Bride
Special Operations
Supervisor



Cpl. Matt Legerme
Traffic Unit



Ofc. Rickyves Lalanne
Traffic Unit



Cpl. Jose Hernandez
Traffic Unit



Steve Castor

Code Enforcement Ofc.



Don Dillard

Code Enforcement Ofc.



Todd Topor

Code Enforcement Ofc.



LILBURN K-9 UNIT

The Lilburn K-9 Unit was established in 2017. Our K-9, Ajax, is a Belgian Malinois. In 2023, the unit had a total of 24 deployments. Eighteen of those were patrol deployments and six of those were narcotics deployments. A few highlights of K-9 Ajax's achievements in 2023 are:

- In January, K-9 Ajax was able to track a subject down that fled from his handler. Once he located the subject, valuable information was obtained that resulted in 8 search warrants served. This all stemmed from Ajax's accomplishment from tracking down the subject. Dangerous drugs and guns would still be on the street had it not been for Ajax.
- In July, Ajax's handler was driving down Lawrenceville Hwy and observed a vehicle parked in front of a gas station at 4am. Subjects fled from the vehicle and K-9 Ajax was



deployed. Ajax was able to apprehend one of the subjects who admitted that his companions were breaking into gas stations and committing burglaries.

- In September, K-9 Ajax assisted Gwinnett P.D. in locating a suspect that was committing vehicle break-ins. After being apprehended, the subject confessed to 16 entering autos, stealing 1 vehicle, and gave up one of his accomplices.

During 2023, K-9 Ajax conducted a number of demonstrations. The unit completed over 200 hours of training.



TRAFFIC UNIT

In 2023, the Lilburn Traffic Unit issued 4,766 traffic citations. There were 1,209 traffic accidents reported, and five of those were serious injury/fatality calls.

The Unit has completed 1,015 hours of training to include Firearms Instructor, Use of Force Instructor, Accident Reconstruction Specialist, Advanced Roadside Impairment Driving Enforcement, Advanced Traffic Law, Commercial Vehicle and Drug Interdiction, and Phlebotomist. The department is proud of our traffic unit as we currently have 2 out of 7 phlebotomists in Gwinnett County.



Code Enforcement

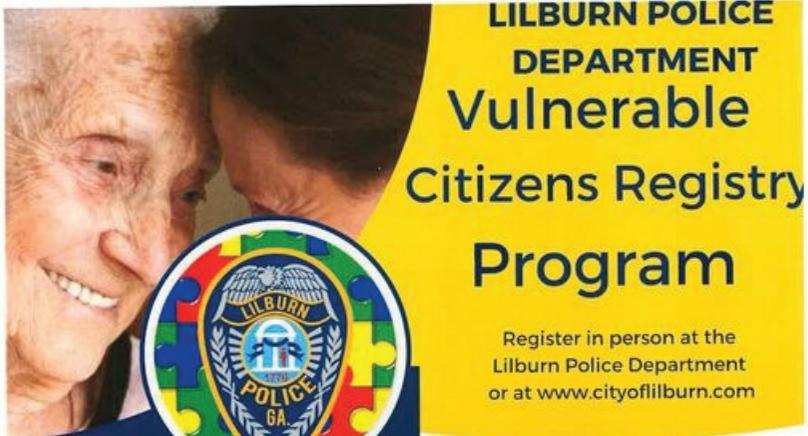


Todd Topor taking the Code Enforcement Officer's Oath of Office by Mayor Dunn.

The Lilburn Code Enforcement started 2023 with over 100 active cases. The cases ranged from derelict buildings, illegally parked vehicles, illegal construction, and too tall grass complaints. The unit added an additional experienced Code Enforcement Officer at the end of August to assist in closing cases. The unit worked 1,877 cases and with dedication and hard work were able to end the year with only 31 open cases.

Code Enforcement gains compliance through notice of violation and education, however, Code Enforcement did issue 18 citations with 14 cases having to go before the Municipal Court Judge.

The Code Enforcement Unit attended the Georgia Association of Code Enforcement Summer and Fall Conferences. During these conferences, officers were able to gain training in the field of Code Enforcement to not only better equip them for their duties, but also equip the officers to better serve the community. The conference helps officers with case development and court room testimony. Not only were officers able to attend the conference but officers were able to obtain their certification in erosion control. This helps officers when determining erosion sediment and storm water issues.



About The Program

This voluntary registry will provide the Police Department with emergency contact information, detailed physical descriptions, known routines and special needs of individuals who reside within the city. This information will assist officers in communicating with, attending a residence of, or dealing with an emergency involving this individual.

Eligibility

While there is not an exhaustive list, this registry is designed for residents in Lilburn who are at risk if separated from their caregiver such as residents with Alzheimer's Disease, Dementia, Autism, Down's syndrome or similar disabilities.



All program information can be found at:

www.cityoflilburn.com

Women's Self-Defense Classes

During the months of June and August, the Operations Division held the Women's Self-Defense classes. This class was dedicated to enabling women with the knowledge to reduce the chances of becoming a victim of a crime. Participants were taught situational awareness, laws pertaining to self-defense, and tips for defending oneself and areas to strike in self-defense.



CITY OF LILBURN PROGRAMS



Public Safety Cadets 2023

In 2023 Lilburn Police Department began the 2023 year with 5 Cadets enrolled in the Public Safety Cadet Program and ended the year with 12 Cadets.

The Cadets receive training on felony traffic stops, how to clear a building, fingerprinting, crime scene processing, handcuffing, and learning about the police K-9 Unit.

Citizens Police Academy

In 2023 the Lilburn Police Department held the Citizens Police Academy at the police department. The academy is a 13-week program designed to educate and inform citizens that face law enforcement efforts in the City of Lilburn today. Topics include crime prevention and community based policing, the K-9 Unit, traffic enforcement, and traffic and criminal investigations. It also includes Use of Force model training with the use of the department's simulator. The program hosts many guest speakers and the students also get to tour the Gwinnett County Jail.



Citizens Police Academy 2023

COMMUNITY OUTREACH



Cpl. Mike Johnson

Cpl. Mike Johnson has helped improve administration and operations of the department by working with local agencies, churches, schools, mosques, and communities. He has improved relationships and helped to build trust between the citizens we serve and our law enforcement community. This has made a safer working environment for our officers in the field and citizens throughout Lilburn and the surrounding areas.

During 2023, Community Outreach has held 76 neighborhood watch and safety meetings, to include participating in 5 neighborhood watch cookouts and 1 cook-out for the citizens police academy. We are working to expand our watch program which currently has 23 groups.

During 2023, Community Outreach also:

- Taught 5 Senior Scam Presentations, 3 Active Shooter classes, and conducted presentations on distracted driving at community events.
- Hosted 4 Blood Drives with the Red Cross and participated in two Drug Take-Back Program events with the DEA.
- Unveiled our new Vulnerable Citizen Registry initiative.
- Provided Safety Zone articles for Facebook.
- Partnered with Berkmar Middle for the 1st annual Hispanic Heritage Night Event and Luxomni Baptist Church to provide assistance to homeless citizens.
- Conducted child safety seat inspections and assisted with Boy Scout tours of the department.
- Partnered with Gwinnett County PD at the Multi-Cultural festival.
- Participated in the 2023 National Night Out sponsored by Lawrenceville Police Department.

DEA NATIONAL ^{Rx} TAKEBACK

Turn in unneeded medication for safe disposal.
Saturday, October 28
 9a.m. - 1p.m.

Keep them safe. Clean them out. Take them back.
 Visit DEATakeBack.com for a collection site near you.



2023 PROMOTIONS



Richard "Micky" White
promoted to Lieutenant



Marquis Henderson
promoted to Sergeant



Investigators Vince DiFatta
and Todd Bureta promoted
to Corporal

2023 AWARDS



*Cpl. Mike Johnson
Awarded 5th District Officer of the Year
by the Georgia Association of Chiefs of Police*

- Supervisor of the Year — Sgt. Sabrina Thornton
- Officer of the Year — Cpl. Cepada Huff
- Life Saving Award — Jacob Nielsen
- Life Saving Award — Veronica Arnold



*The department was awarded State Recertification
by the Georgia Association of Chiefs of Police*

- Police Ambassador (Sworn) - Cpl. Matt Legerme
- Police Ambassador (Non-sworn) - Don Dillard
- Chief's Award of Merit - Seung Suk
- 5 Year Safe Driving Award - Cpl. Cepada Huff
- 5 Year Safe Driving Award - Sgt. Daniel Bride
- 5 Year Safe Driving Award - Captain Scott Bennett
- 10 Year Safe Driving Award - Sgt. A.J. Ajanovic

